# **BUILDINGENERGY NYC**

# Sealing the O&M Gap: Empowering Building Operators

### Michaela Boren, 32BJ Training Fund Martin Robertson, The Oro Condominium Gerrit Geurs, CUNY

Curated by Monisha Royan (International WELL Building Institute) and Michaela Boren (32BJ Training Fund)

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#### **Attendees will learn how to:**

- Empower and collaborate with building operators, recognizing opportunities to ensure broader ownership and long-term success
- Identify and take advantage of opportunities to support building operator training
- Examine the project activities and communication within the building industry to determine the immediate training needs of building operators
- Leverage training to improve communication among building operators, owners/board members, shareholders, and tenants, to improve engagement and energy efficiency.



In your apartment or office building, do you have a –

- Super/Resident Manager?
- Handyperson?
- Porter?
- Doorperson?
- Cleaner?
- Security Guard?

## 32BJ Union, RAB, and 32BJ Training Fund



### 32BJ Union

With 175,000 members in 12 states & the District of Columbia, 32BJ SEIU is the largest property service workers union in the country.



#### **Realty Advisory Board on Labor Relations (RAB)**

A multi-employer association that negotiates collective bargaining agreements on behalf of owners and operators of real property, including almost 40 property management companies for residential and commercial buildings



### **32BJ Training Fund**

Joint labor-management partnership, resulting from collaboration by Local 32BJ and the Realty Advisory Board on Labor Relations

- FREE training to eligible 32BJ members
- 60+ locations (CT, FL, MD, NJ, NY, MA, PA, RI, VA, & Washington, D.C.)
- On-Site classes at employer sites
- Over 250+ courses and quick-courses



## Developing Course Training

- 32BJ Union
- Employers/RAB
- 32BJ Training Advisory Board
- Upcoming/Current/After Events
  - Laws (i.e. Green Local Laws)
  - New Technology (i.e. BMS)
  - Best Practices (i.e. Disaster Prep)
- 32BJ Members & Instructors
- The building industry

32BJ Course Catalog with list of employers on the Advisory Board



### WHY O&M?

"Building operation and maintenance programs specifically designed to enhance operating efficiency of HVAC and lighting systems can save to \_\_\_\_ percent of the energy bills without significant capital investment."

 DOE Operations & Maintenance Best Practices: A Guide to Achieving Operational Efficiency, 2010

# 1 YEAR: 1,000 Green Supers

Our Plan For A Greener New York City



## **Green Supers Program: M&V**

#### 2010-2012: Green Supers Program

- Trained 2,000 MF building operators in 2 years
- Supers created a Green Building Plan
- Tracked changes operators made in their building

Steven Winters - Measurement & Verification

- Benchmarked 43 buildings and conducted 38 superintendent interviews - 92% of the superintendent's implemented ECMs in buildings as a result of the Program
- Energy savings between 1 14%

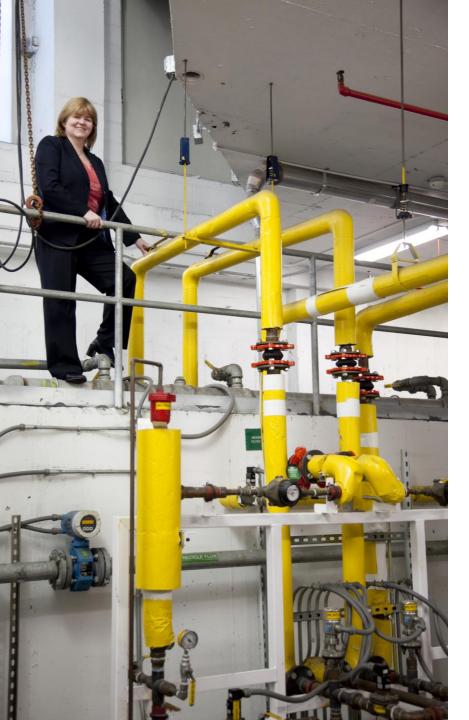
Forum on the Green Supers Program and it's results and impacts: (Green Supers: The Critical Role of Energy Efficiency Training – Nov. 12, 2013)





### Scenario #1: In the Process of a Building Project

- Include the building operator/s into the conversation - Please include building operators in the integrated process
- Include training in your proposal
- Train the staff/building operators and possibly the board (i.e. sit down or coaching method)
- If focused on building products Offer training on how to use/maintain your products properly to building operators



### Scenario #2: In the Process of a 32BJ Building Project

- Share that you heard about free training at 32BJ
- Communicate with 32BJ Training Fund
  - If there are 7-10 eligible 32BJ members, can do customized and/or on-site training
  - Note: If working on a LEED or WELL building project – training can help you earn a point
- In your building or on your board:
  - Encourage operators to take training
  - Set aside a small stipend for training
  - Supers Tour
  - Green Welcome Packet



### Scenario #3: In the Process of a Non-32BJ Building Project

- Communicate/Collaborate with other organizations that offer training
  - Urban Green Council
  - CUNY Building Performance Lab (BPL)
- If working with the City
  - Dept. of Citywide Administrative Services (DCAS) – Energy Management
  - CUNY BPL



CUNY BPL

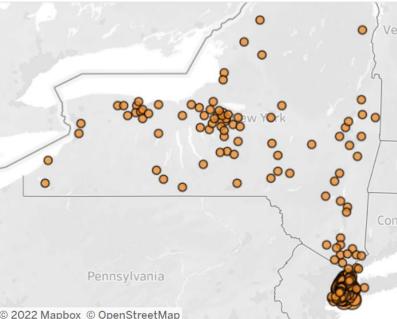


DCAS



Urban Green Council \*25% Off Code: NESEA





#### # of Sites by Type

Multifamily	2,522	
College / University	172	
K-12 School	124	
Commercial	97	
Hospital	24	
Mixed Use	16	
Residential	11	

### Scenario #4 Apply for the NYSERDA Grant

#### PON 3715 - Building Operations and Maintenance Training

Funding to advance the skills of building operations and maintenance workers beyond conventional classroom training

 Creation of on-site training laboratories, curriculum development, in-person and virtual training, on-the-job training, coaching/mentorships, apprenticeships, training trainers within a company, and partnerships with manufacturers

www.nyserda.ny.gov/BOM \*Check-out the case studies



## **One-on-One**

## with a

## **Green Resident Manager**



# Conversations with a Green Owner & Board Member



"Building engineers and facility managers are the true heroes of our health. (As you'll see, they are the reason why I often say, "The people who manage your building have a greater impact on your health than your doctor.")"

- Who are we and why should we care?; Healthy Buildings - How Indoor Spaces Drive Performance and Productivity by Joseph G. Allen and John D. Macomber, 2020 Harvard University Press



### **Resources & Contacts**

**32BJ Training Fund** Training with 32BJ building operators Michaela Boren – Kapadia Manager, Green Programs mboren@32bjfunds.com 212-539-2811 DCAS – Energy Management Training with City building operators Gretel Guivelondo Program Manager gguivelondo@dcas.nyc.gov

#### **CUNY BPL**

Training with building operators (BOT + other programs) Paul Reale Director, Building Operations Research and Training preale@ccny.cuny.edu Urban Green Council Training for various audiences (GPRO@Work + GPRO O&M\*) \*25% off Discount Code: NESEA Ellen Honigstock Director, Education gpro@urbangreencouncil.org